

**ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
ANSARI NAGAR, NEW DELHI-110029**

No.F.01/2023-Acad.I

Dated: 07.12.2022

**ADVERTISEMENT FOR JUNIOR RESIDENT (NON-ACAD.) POSTS  
(FOR JANUARY'2023 SESSION)**

**Last date of online submission of application : 21<sup>st</sup> December, 2022**

**Subject: Recruitment to the post of Junior Resident (Non-Academic) session JANUARY, 2023 i.e. from 01.01.2023 to 30.06.2023 at the AIIMS.**

The All India Institute of Medical Sciences, New Delhi is an Autonomous Body established under an Act of Parliament. As a part of its activities the Institute is running a large teaching hospital for training of undergraduate and postgraduate students in the various fields of Medical Sciences.

**ONLINE APPLICATIONS** are invited from Indian Citizens (including OCI/PIO) for the posts of Junior Residents (Non-Academic) for **JANUARY, 2023 session** in different specialities as indicated below in level 10 of pay matrix (pre-revised pay band-3, Rs.15600/- + 5400/- (GP)) with entry pay of Rs.56,100/- per month plus usual allowances as admissible, in the prescribed format and on the terms & conditions given in detail on Institute website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). **Last date for online submission of application for these posts is 21<sup>st</sup> December, 2022 (upto 5:00 p.m.)**

**DETAILS OF JR (NA) POSTS AVAILABLE,  
DISCIPLINE WISE IN VARIOUS CATEGORIES FOR JANUARY, 2023 SESSION**

S. No.	DEPARTMENT	UR	EWS	OBC	SC	ST	TOTAL
1	BLOOD BANK(MAIN)	2	1	1	0	0	4
2	BLOOD BANK (TRAUMA CENTRE)	2	0	0	0	0	2
3	BLOOD BANK (CNC)	1	1	1	2	0	5
4	BURNS AND PLASTIC SURGERY	2	1	2	2	1	8
5	CARDIACRADIOLOGY	0	0	1	0	0	1
6	CARDIOLOGY	1	0	0	0	0	1
7	COMMUNITY MEDICINE	2	0	1	1	0	4
8	DENTAL SURGERY + CDER	5	1	1	0	1	8
9	CTVS-1	1	0	0	0	0	1
10	DERMATOLOGY & VENEREOLOGY	1	0	0	0	0	1
11	EHS	1	0	1	1	0	3
12	EMERGENCY MEDICINE *	31	8	19	13	5	76
13	EMERGENCY MEDICINE (TRAUMA CENTRE) *	4	1	4	2	1	12
14	LAB. MEDICINE	0	0	1	0	1	2
15	NEPHROLOGY	3	0	0	0	0	3
16	NEUROLOGY	0	0	1	0	0	1
17	NEUROSURGERY (TRAUMA CENTRE)	3	0	1	1	0	5

18	NEURORADIOLOGY	1	1	0	0	0	2
19	ORTHOPAEDICS (TRAUMA CENTRE)	1	0	1	1	1	4
20	PAEDIATRICS (CASUALTY)	2	0	2	1	0	5
21	PSYCHIATRY	3	1	1	1	0	6
22	PATHOLOGY	3	0	1	0	0	4
23	RADIOLOGY (TRAUMA CENTRE)	0	0	0	0	1	1
24	RADIOTHERAPY	2	1	2	1	0	6
25	RHEUMATOLOGY	1	0	0	1	0	2
26	SURGERY (TRAUMA CENTRE)	12	3	8	5	3	31
<b>TOTAL</b>		<b>84</b>	<b>19</b>	<b>49</b>	<b>32</b>	<b>14</b>	<b>198</b>

Note: (\*) “As per memo vide no. F. 1/2018-Acad.I dated 01.11.2017, 20% of all candidates appointed as JR (NA) in the department of Emergency Medicine and Emergency Medicine (TC) will be eligible for reappointment for 1 term (if they remain eligible for appointment in the next term) without appearing for Interview/selection for JR (NA) in the next term.”

### **RESERVATION OF POSTS**

- 1) The reservation for OBC/SC/ST/EWS candidates is as per Central Govt. rules and 4% for PWD including OPH candidates (on horizontal basis).
- 2) **For OBC Candidate:** Candidates must attach certificate valid for the posts under the **Central Government of India** which mentions that the Candidate does not belong to Creamy Layer. Date of issue of Certificate should not be earlier than 1 year from the last date of submission of Application Form for Junior Residency for JANUARY, 2023 session which is **21.12.2022 i.e. should not have been issued on or before 20.12.2021.**
- 3) **EWS** Certificate for Junior Residency for January, 2023 session should have been issued after **01.04.2022** till last date of application i.e. **21.12.2022**
- 4) For SC, ST, OBC, EWS & PWD– Certificate should be issued by authorities prescribed by Govt. of India.
- 5) **As per DOPT guidelines, EWS reservation will be given to eligible candidate subject to production of EWS certificate in DOPT format available in DOPT website.**
- 6) **For PWD:**  
PWD candidate including OPH may be considered for **January,2023** session as per PWD Act'2016. 4% reservation (on horizontal basis) of total posts is implemented. However, candidate shall be allowed to join only after medical fitness certification by duly constituted Medical Board.

#### **Post(s) reserved for PWBD candidates in the upcoming session i.e. January,2023 session:**

- A. Out of 190 posts, total 8(eight) posts are reserved for PWD candidates for non-Dental posts (completed MBBS).
- B. Out of 8 posts, no (zero) post is reserved for Dental post in Dental Surgery for PWD candidate (completed BDS).
  - i) The candidate must possess a valid document certifying his/her physical disability is conforming to judgment of Supreme Court of India i.e.: “With the approval of the Ministry of Health & Family Welfare, Govt. of India vide letter no. 18018/2/2009-ME(P-1) dated 17.02.2009 it has been decided that while providing reservation in admission to medical course in the first instance candidates with disability of lower limbs between 50% to 70% shall be considered and in case candidates are not available of such candidates in that category then the candidates with disability of

- lower limbs between 40% to 50% will also be considered for admission as per decision in the Writ Petition (Civil) 184/2005-Dr.Kumar Sourav Vs. UOI & others in the Supreme Court of India”.
- ii) The disability certificate should be signed by a duly constituted and authorized Medical Board of the State or Central Govt. Hospitals/Institutions & countersigned by Medical Superintendent.
  - iii) The constitution of the Medical Board will include consultants from related disciplines.

### **TERMS & CONDITIONS**

#### **A. THE ELIGIBILITY CRITERIA**

- 1) The candidates should have passed MBBS/BDS (including completion of Internship) or equivalent degree recognized by MCI/DCI.
- 2) Only those candidates who have passed MBBS/BDS (including Internship) not earlier than three (3) years before the start date of Junior Residency (Non-Academic) i.e. **01.01.2023** will be considered. It implies that those who have completed MBBS/BDS or equivalent course (including completion of residency) on or **between 01.01.2020 to 31.12.2022 only will be considered.**
- 3) DMC/DDC Registration is mandatory before joining, if selected.
- 4) Those who had joined Junior Residency (Non-Academic) at the AIIMS and whose services were terminated on account of unauthorised absence or any other disciplinary/ground, will be ineligible to be considered for these JR (NA) post even if they otherwise qualify.
- 5) For all eligible candidates, maximum three terms\* are allowed. AIIMS graduates will be considered to be allotted post on preferential basis. Candidates who have already done 3 terms\* of Junior Residency (Non-Academic) either at AIIMS or outside will not be considered. Experience in Army Services, Central Health Services, Private Nursing Homes and Private Practice will be taken as equivalent to Junior Residency (Non-Academic).

**Note (\*)**: Term of JR (Non-Acad.) is 6 months, if any one join and leaves at anytime it will be counted as one term irrespective of duration of work. For each term, the candidate(s) required to submit his/her application separately.

#### **B. METHOD OF ONLINE COUNSELLING:**

1. The Junior Residency (Non-Academic) will be provided first to all the AIIMS, New Delhi MBBS graduates who full fill above eligibility criteria.
2. The merit for AIIMS, New Delhi MBBS graduates will be made on the basis of their aggregate marks in the I, II and final Professional examinations.
3. All JR (NA) posts which remain unfilled after allotment to AIIMS, New Delhi MBBS graduates will be offered to other candidates.
  - a. The merit order of these candidates (non AIIMS, New Delhi MBBS graduates) will be on the basis of rank obtained in the **INI-CET PG Entrance Examination for January, 2023 session.**
  - b. Candidates, who have not appeared in **INI-CET PG Entrance Examination in January, 2023 session,** will be ranked in merit after those who have appeared in the **INI-CET PG Entrance Examination.** Their combined merit list will be prepared, based on the percentage of marks scored as per criteria below.

- i. For candidates who have completed their MBBS from a Medical College in India, aggregate percentage of marks obtained in the MBBS examination will be considered.
  - ii. For Indian Citizens (including OCI/PIO), who have completed their MBBS from a Medical College outside India and have passed the MCI screening test for registration, marks obtained in percentage in the MCI screening exam will be considered for merit. These students must enter the MCI exam percentage at the appropriate place in the Online Application Form. They must not enter percentile scores obtained in the MBBS course.
4. The counselling will be done strictly by combined merit list starting from Rank No.1. The candidates in order of merit will exercise their choice of subject according to availability of posts. In case of absentee, the next candidate in merit will be considered.
5. When a reserved category candidate (who is in combined merit list) is called according to combined merit list, he/she will simultaneously be given an option to exercise his/her choice of subject both in unreserved category and his/her concerned reserved category. If such a candidate opts for the subject which is available at that time of his/her counselling, both in unreserved category and reserved category, he/she will be given posts only from unreserved category as he/she is in merit and will be treated as unreserved candidate and will consume an unreserved post. He/she will be given the reserved posts only when his/her choice of the subject is available in the reserved category only, not in unreserved category and then will consume a reserved post. When all the posts of unreserved category are finished then only reserved category counselling will be done.
6. PWD candidates, who apply will be considered against posts in category in which he/she has applied i.e. UR/EWS/SC/ST or OBC. Last post/s in the respective category will be offered to PWD candidates, (in case PWD candidate is not able to make on his/her their own merit). However, candidate shall be allowed to join only after medical fitness certification by duly constituted Board.
7. After open counseling, 80% of the remaining unfilled posts of Non-Academic residents will be offered without reservations to all eligible candidates for appointment on contract basis for 89 days with a notice period of 1 month. Conversion of these posts from reserved to unreserved will follow the pattern currently in place for conversion of seats during open-counseling for Academic JRs.

‡: Combined merit list of all candidates who apply for these posts will be made based on their rank in MD/MS/MDS entrance examination/MBBS marks as explained at point B(3)above. Though, in Unreserved category the number of candidates called for counselling will be 4 times the number of posts. For reserved categories, all the applicants under reserved EWS/OBC/SC/ST/PWD category will be called for counselling. **All other candidates who are not called for counselling will be however kept in waiting list according to their merit and the final ‘Overall Wait List’ will be available after joining of selected candidates of counselling.**

The waiting list for **January,2023** session will be valid till Recruitment Drive by way of “Walk-in- Interview” is held or next regular selections are made, whichever is earlier. However, selection will be made only on the basis of overall merit of the candidate in the current session. In case, candidate is not available from the overall wait list, the post will

be offered to the candidate not included in overall merit list but attending the ‘Walk-in-Interview’.

8. The number of vacancies indicated against each post/category is provisional and may vary at the time of selection.

### **C. ONLINE REGISTRATION & SUBMISSION OF APPLICATION FORM**

The online registration on portal [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in) shall be completed in all respect latest by **21.12.2022**.

1. All candidates shall be required to make choices of subject/speciality in order of preference at the time of online application. The allocation of subject/speciality shall be made online, on the basis of overall merit order and order of preference (filled at the time of online registration), as per point B (Method of Counselling) above.
2. The candidates can make any number of choices, can edit the choices and reorder the choices during the registration and **take a print out of application form/choices after submission of online registration**.
3. After final submission of choices and closing date of online registration no change in choices or order of preference will be allowed for the session and all future allotment/offer will be made on the basis of filled in choices and order of preference.
4. Candidates availing constitutional reservation must show valid proof of their claim for reserved seat at allocated AIIMS when they are depositing original certificates. In case they do not possess a valid certificate then their claim for the reserved seat allocated will be nullified. The OBC/EWS certificate must be **valid for admission in Central Govt. Institution**.
  - **For OBC Candidate:** Candidates must attach certificate valid for the posts under the **Central Government of India** which mentions that the Candidate does not belong to Creamy Layer. Date of issue of Certificate should not be earlier than 1 year from the last date of submission of Application Form for Junior Residency for **January, 2023 session which is 21.12.2022 i.e. should not have been issued on or before 20.12.2021**.
  - **EWS** Certificate for Junior Residency for **January, 2023 session should have been issued after 01.04.2022** till last date of application i.e. **21.12.2022**.
5. Candidates availing PWBD horizontal reservation in the online seat allocation / counselling must show valid proof of their claim for reserved seat at allocated AIIMS when they are depositing original certificates. In case they do not possess a valid certificate then their claim for the reserved seat allocated in online seat allocation / counselling will be nullified.
6. All disputes pertaining to the conduct of the examination by AIIMS and Online Seat Allocation / Counselling will be subject to the jurisdiction of High Court of Delhi only

**Only application in prescribed format available online in response to this advertisement i.e. 'APPLICATION FORM - JR (NON ACADEMIC) (FOR JANUARY, 2023 SESSION)' will be considered and only the name of eligible candidates to be considered for online Counselling will be displayed on the Notice Board of the Academic Section, AIIMS and also displayed on Institute website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). Candidate must note that NO SEPARATE INTIMATION WILL BE SENT FOR THE ONLINE COUNSELLING.**

#### **D. STATUS OF ONLINE REGISTRATION**

Acknowledgement with regard to successful Online Registration will be forwarded to applicants email ID. However, the status of application will be available on AIIMS website [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). Candidates are advised to check position regarding acknowledgement of their Online Registration/status of Application form on the web site [www.aiimsexams.ac.in](http://www.aiimsexams.ac.in). If the status of a candidate's Application is not available on website, he/she should immediately write to the Assistant Controller of Examinations, AIIMS, New Delhi-110029 along with full particulars of the Registration of application form.

#### **E. DOCUMENTS TO BE ATTACHED WITH REGISTRATION SLIP**

1. No document (copies of certificate, mark sheets etc.) is required to be attached with the downloaded Registration Slip.
2. The selected candidates appearing for joining should bring all the documents in original along with 1 set of attested copy of the documents– Degree, Mark-sheet, Internship Completion certificate, Date of Birth, Caste certificate (EWS/OBC/SC/ST), PWD Certificate and DMC/DDC registration for verification, **without which no candidates shall be permitted to join the Junior Residency.** The original certificates i.e. MBBS/BDS Degree Certificate and Medical Registration/Internship Completion Certificate of the candidate who opts for the post of Junior Resident (Non-Academic) will be retained in the Academic Section. If any candidate who joins the post and wishes to leave/resign/terminated before the completion of the tenure, he/she may do so by giving one month's notice as per rules or by depositing pay and allowances with the Institute for the period by which, notice falls short of one month. The original certificates will be returned only after obtaining all no dues from the concerned Department/Sections of the Institute.
3. **Selected candidates shall be required to submit their Saving Bank Account and PAN card information at the time of joining for online salary release.**

#### **F. Leave Rules**

1. JR (Non-Acad.) are entitled for 2 ½ day leave per completed month of service. Leave will be credited to their account on 15<sup>th</sup> days of a month.
2. Leave without permission or more than the permitted period will be treated as absentee and will be dealt as EOL, even if leave is due to the JR. Periods of EOL will not count towards experience and will not be considered as being within notice period.
3. Ordinarily, leave will be granted for a maximum of 5 days in continuity and will be permissible subject to approval of the HOD. Exceptions may be made for medical emergencies at the discretion of the Dean (Acad.) only.

4. All leave must be sanctioned prior to proceeding on leave except in medical emergencies in which case the HOD must be informed in writing (including email) within 48 hours. No leave will be regularised without prior approval of the HOD.
5. Absence/Leave without information of more than 7 days will lead to termination and re-joining of duties will not be accepted during the last month/tenure completion/extended period.
6. Candidate whose selection is in the regular batch with tenure upto June/December will be required to give one month notice in case they resign before end of tenure. If they wish to resign in the months of June/December respectively, 15-day notice period will be required.
7. No leave (except for medical emergencies) will be permitted in the notice period.
8. Candidates on extension/short-term appointment will be required to give a 15-day notice without any leave during the extension.
9. JR (Non-Acad.) shall be entitled for 5 days commuted leave in the entire tenure of 6 months.

**G. AS PER NEW TERMS (FOR JOINING):**

1. JR(NA) at AIIMS, New Delhi, cannot leave/resign before three months of Junior Residency (Non-Academic) after joining.
2. In any circumstances, resignation before the above condition (point-1) will be treated as under:
  - No working experience certificate will be issued to JR (NA).
  - One month's notice as per rules or by depositing pay and allowances with the Institute for the period by which notice falls short of one month. In addition, the salary for the month in which the date of acceptance of resignation falls will stand forfeited.

**(REGISTRAR)**